

inkl. 16.30% TZ (Basis Mai 1993)

inkl. 13.ML

LK	Min. <sup>1)</sup>	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	Max.	LK
	1 <sup>2)</sup>	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	
23	136'977	141'085	145'195	149'304	153'414	157'524	161'632	165'742	169'851	173'960	178'069	182'179	186'287	191'767	197'246	202'726	208'204	213'683	219'163	23
22	129'836	133'730	137'626	141'520	145'416	149'311	153'206	157'102	160'996	164'892	168'786	172'682	176'576	181'769	186'963	192'156	197'350	202'543	207'736	22
21	123'067	126'759	130'451	134'143	137'835	141'526	145'219	148'911	152'602	156'295	159'987	163'680	167'371	172'294	177'216	182'139	187'061	191'985	196'907	21
20	116'651	120'151	123'651	127'150	130'650	134'148	137'648	141'147	144'647	148'147	151'646	155'146	158'645	163'312	167'977	172'644	177'309	181'976	186'642	20
19	110'570	113'886	117'204	120'521	123'838	127'155	130'472	133'789	137'107	140'424	143'740	147'057	150'375	154'797	159'221	163'643	168'067	172'489	176'911	19
18	104'805	107'950	111'093	114'238	117'383	120'526	123'671	126'814	129'959	133'103	136'247	139'391	142'536	146'727	150'920	155'112	159'304	163'497	167'689	18
17	99'342	102'322	105'303	108'282	111'263	114'243	117'223	120'204	123'183	126'164	129'144	132'125	135'105	139'078	143'052	147'026	151'000	154'974	158'946	17
16	94'162	96'987	99'812	102'638	105'463	108'287	111'112	113'937	116'762	119'586	122'411	125'237	128'062	131'828	135'595	139'361	143'128	146'894	150'661	16
15	89'254	91'931	94'608	97'287	99'964	102'642	105'319	107'998	110'675	113'352	116'030	118'708	121'385	124'955	128'525	132'096	135'665	139'236	142'807	15
14	84'601	87'138	89'677	92'215	94'753	97'291	99'828	102'367	104'904	107'443	109'981	112'519	115'057	118'441	121'825	125'209	128'593	131'978	135'362	14
13	80'190	82'596	85'002	87'408	89'813	92'218	94'625	97'030	99'436	101'842	104'247	106'653	109'058	112'266	115'474	118'682	121'889	125'097	128'305	13
12	76'010	78'290	80'570	82'851	85'131	87'412	89'691	91'971	94'252	96'532	98'813	101'093	103'374	106'414	109'454	112'494	115'534	118'575	121'616	12
11	72'047	74'209	76'370	78'532	80'693	82'855	85'015	87'177	89'338	91'500	93'661	95'823	97'984	100'866	103'748	106'629	109'512	112'393	115'275	11
10	68'291	70'340	72'389	74'437	76'486	78'534	80'583	82'632	84'682	86'730	88'779	90'827	92'876	95'608	98'339	101'071	103'802	106'534	109'266	10
9	64'731	66'672	68'615	70'557	72'498	74'441	76'382	78'324	80'267	82'208	84'150	86'093	88'034	90'623	93'212	95'802	98'391	100'980	103'569	9
8	61'357	63'197	65'038	66'879	68'720	70'560	72'400	74'241	76'081	77'922	79'763	81'604	83'444	85'899	88'353	90'807	93'262	95'716	98'170	8
7	58'158	59'903	61'646	63'391	65'136	66'881	68'626	70'370	72'115	73'860	75'605	77'350	79'094	81'421	83'747	86'074	88'400	90'725	93'052	7
6	55'125	56'779	58'434	60'087	61'741	63'394	65'048	66'703	68'356	70'010	71'664	73'317	74'971	77'176	79'381	81'586	83'791	85'996	88'202	6
5	52'251	53'820	55'387	56'955	58'522	60'089	61'658	63'225	64'792	66'360	67'927	69'494	71'063	73'152	75'242	77'332	79'423	81'513	83'603	5
4	49'527	51'014	52'499	53'985	55'472	56'957	58'442	59'929	61'415	62'900	64'387	65'872	67'358	69'340	71'320	73'301	75'283	77'263	79'245	4
3	46'946	48'354	49'763	51'172	52'579	53'987	55'396	56'805	58'213	59'622	61'029	62'438	63'846	65'724	67'602	69'479	71'358	73'235	75'114	3
2	44'499	45'833	47'169	48'503	49'839	51'173	52'508	53'843	55'178	56'514	57'848	59'183	60'518	62'298	64'078	65'857	67'637	69'418	71'198	2
1	42'178	43'444	44'709	45'974	47'241	48'506	49'770	51'037	52'302	53'567	54'832	56'098	57'363	59'050	60'737	62'424	64'111	65'799	67'486	1

1) Lohnstufen

2) möglicher Stufenanstieg nach Jahren